



TECATE

PLANTILLA DE PERSONAL DICIEMBRE 2019

OFICIALÍA MAYOR

SECRETARIA DEL AYUNTAMIENTO																
N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
2556	ABRIL GUZMAN FRANCISCO RENE	REGLAMENTOS	S/SECCION	INSPECTOR	LR	N52	\$5,576.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,576.70	\$73.33	\$5,503.37	
18	ALBAÑEZ MERCADO ANA MARTINA	COOR. ASUNTOS CABILDO	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
1121	ALVAREZ MORALES YAHARA LISBETH	DEPARTAMENTO DE JUSTICIA	S/SECCION	SUB-JEFE DE SECC. Q-3	B	N10	\$13,398.60	\$2,653.48	\$6,634.51	\$1,875.80	\$1,942.80	\$422.30	\$26,927.49	\$6,147.62	\$20,779.87	
722	APODACA DEL ANGEL MIRIAM TAYDEE	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,904.91	\$23,740.72	
572	ARANDA GUERRERO ALEJANDRINA	REGLAMENTOS	S/SECCION	SUB-JEFE DE SECC. Q-3	B	N10	\$13,398.60	\$2,653.48	\$6,634.51	\$1,875.80	\$1,942.80	\$422.30	\$26,927.49	\$6,147.62	\$20,779.87	
1883	ARREGUIN GARCIA EDNA MARIA	REGLAMENTOS	S/SECCION	ADMV.O.ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
2030	BARBOSA RODRIGUEZ MARIA ESTHER	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	OF. 01 REG. CIVIL	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$893.49	\$8,932.41	\$13,000.00
1553	BARRAGAN DUEÑAS CARMEN JACQUELINE	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	AUX. ANALISTA ADMVO. Q-2	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$280.74	\$26,459.41	\$6,037.56	\$20,421.85	
23	CAMACHO CABRERA DORA JOSEFINA	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
2193	CASTAÑEDA SOLORIO ANA CHRISTINA	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	AUXILIAR ADMINISTRATIVO	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$1,384.78	\$8,441.12	
2105	CASTAÑEDA SOLORIO DANIELA	ADMINISTRATIVO	S/SECCION	AUXILIAR	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$590.76	\$7,069.44	
2220	CAYETANO DUARTE MIGUEL ANGEL	DEPARTAMENTO DE JUSTICIA	COORDINACION DE JUEC	JUEZ CALIFICADOR	C	N51	\$8,799.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,799.90	\$1,169.31	\$7,630.59	\$4,000.00
2753	CHACON REYES NIDIA MIRIAN	REGLAMENTOS	S/SECCION	INSPECTOR	LR	N52	\$5,608.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,608.50	\$76.78	\$5,531.72	
21	CHAVARIN MEJIA IRMA LORENA	ADMINISTRATIVO	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
1436	CHAVARIN REBOLLEDO ISMAEL	ACCION CIVICA	S/SECCION	JEFE DEP.ACC.CIVICA	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$1,384.78	\$8,441.12	\$8,000.00
465	CHAVEZ REBECA PATRICIA	SECRETARIA DEL AYUNTAMIENTO	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
1441	CORONA ROMO CESAR	REGLAMENTOS	S/SECCION	OFICIAL B Q-2	B	N07	\$17,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
2497	CORRALES ESPARZA JUAN MANUEL	REGLAMENTOS	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$8,952.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,952.00	\$753.64	\$8,198.36	
2277	CRUZ LOPEZ NORMA	DEPARTAMENTO DE JUSTICIA	COORD MEDICOS CERTIF	COORD MEDICOS CERTIFICADO	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$893.49	\$8,932.41	\$7,000.00
1455	DE LA TORRE CASTAÑEDA LUIS FERNAND	COOR. ASUNTOS CABILDO	S/SECCION	COORD.ASUNTOS CABILDO Y G	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$893.49	\$8,932.41	\$15,000.00
1187	DORAME LOPEZ ANGELA FERNANDA	JUNTA MPAL. DE RECLUTAMIENTO	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
1031	DURAN VILLEGAS MARTINA	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
2683	ELIZONDO MERCADO RAFAEL	DEPARTAMENTO DE JUSTICIA	COORD MEDICOS CERTIF	MEDICO CERTIFICADOR	C	N51	\$8,790.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,790.00	\$727.74	\$8,062.26	\$3,500.00
1998	ESCALANTE SANCHEZ CESAR ANTONIO	ACCION CIVICA	S/SECCION	AUXILIAR ADMINISTRATIVO	C	N51	\$8,321.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,321.10	\$662.68	\$7,658.42	
54	ESTRADA TERAN NORA ROSARIO	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
2146	FIGUEROA GILBERT RAMON	REGLAMENTOS	S/SECCION	JEFE DE INTENDENTES Q-1	B	N04	\$12,318.60	\$2,106.29	\$6,634.51	\$1,724.60	\$1,786.20	\$169.37	\$24,739.57	\$5,548.63	\$19,190.94	
1541	FRANCO SANCHEZ EDGARDO	REGLAMENTOS	S/SECCION	SUB-JEFE DE SECC. Q-2	B	N10	\$13,398.60	\$2,653.48	\$6,634.51	\$1,875.80	\$1,942.80	\$280.74	\$26,785.93	\$6,147.62	\$20,638.31	
1987	GARCIA MONROY ZHYNAI TZITLALPO	COOR. ASUNTOS CABILDO	S/SECCION	ASISTENTE	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$590.76	\$7,069.44	
1105	GUILLEN ORTEGA GUADALUPE	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
1757	GUZMAN BLANCA ELIZABETH	ADMINISTRATIVO	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
22	HERNANDEZ GUERRERO LUZ VERONICA	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
2124	HERNANDEZ RENTERIA MARIA AURORA	ADMINISTRATIVO	S/SECCION	AUXILIAR ADMINISTRATIVO	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$590.76	\$7,069.44	
2781	LEON GUTIERREZ HECTOR HUMBERTO	ADMINISTRATIVO	S/SECCION	JEFE ADMINISTRATIVO	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$1,384.78	\$8,441.12	\$10,000.00
1995	LEYVA LOPEZ ERICK FABIAN	ADMINISTRATIVO	S/SECCION	AUXILIAR ADMINISTRATIVO	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$590.76	\$7,069.44	
2592	LIMA CUEVAS LUIS MANUEL	REGLAMENTOS	S/SECCION	INSPECTOR	LR	N52	\$5,576.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,576.70	\$73.33	\$5,503.37	
1854	LUCIA GONZALEZ LUIS GABRIEL	DEPARTAMENTO DE JUSTICIA	COORD MEDICOS CERTIF	MEDICO CERTIFICADOR	C	N51	\$8,799.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,799.90	\$729.17	\$8,069.83	\$3,500.00
2662	MARTINEZ CARREON JOSEFINA	REGLAMENTOS	S/SECCION	ASISTENTE ADMINISTRATIVO	LR	N52	\$5,576.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,576.70	\$73.33	\$5,503.37	
1733	MARTINEZ GRAJEDA FERNANDO	COORDINADOR DE ARCHIVO	S/SECCION	COORDINADOR DE ARCHIVO	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$893.49	\$8,932.41	\$20,000.00
25	MARTINEZ LOPEZ BEATRIZ IRENE	ADMINISTRATIVO	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	\$1,000.00
1725	MARTINEZ LOPEZ LUZ ELENA	ADMINISTRATIVO	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
896	MARTINEZ NUÑEZ DE CACERES RAUL ARM	SECRETARIA DEL AYUNTAMIENTO	S/SECCION	SRID. DEL AYUNTAMIENTO	C	N51	\$12,907.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,907.80	\$2,126.06	\$10,781.74	\$28,000.00
87	MARTINEZ REYES MARIA DEL REFUGIO	ADMINISTRATIVO	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
793	MERCADO GARCIA ROSA ISELA	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
1874	MORA HERNANDEZ MAGDA	ADMINISTRATIVO	S/SECCION	ADMV.O.ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
2508	MORA SANCHEZ SERGIO ALFONSO	ADMINISTRATIVO	S/SECCION	AUXILIAR ADMINISTRATIVO	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$590.76	\$7,069.44	
1957	PERALTA CUEVAS DULCE NAYELY	DEPARTAMENTO DE JUSTICIA	COORDINACION DE JUEC	JUEZ CALIFICADOR	C	N51	\$8,799.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,799.90	\$729.32	\$8,070.58	\$4,000.00
1595	PEREZ PAZ EMMANUEL GERARDO	REGLAMENTOS	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
714	PINEDA BAEZ FLORA GILDA	REGLAMENTOS	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
256	RIOS MORALES BEATRIZ ELENA	COORDINADOR DE ARCHIVO	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1596	RIVAS BARRAZA MARIA DE JESUS	REGLAMENTOS	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
2517	RODRIGUEZ MARIA GABRIELA	ADMINISTRATIVO	S/SECCION	AUXILIAR ADMINISTRATIVO	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$973.78	\$6,686.42	\$6,500.00
2760	SIMENTAL LUNA MARIA DE JESUS	UNIDAD DE ASUNTOS RELIGIOSOS	S/SECCION	JEFE UNIDAD ASUNTOS RELIG	C	N51	\$9,170.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,170.70	\$1,247.16	\$7,923.54	\$15,000.00
2596	SOTOPAZ SANCHEZ ADOLFO	DEPARTAMENTO DE JUSTICIA	COORDINACION DE JUEC	COORD. JUECES CALIFICADOR	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$1,384.78	\$8,441.12	\$4,000.00

DEPARTAMENTO DE RECURSOS HUMANOS



TECATE

SECRETARIA DEL AYUNTAMIENTO																	
N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL										COMPENSACIÓN MENSUAL
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES	SALARIO NETO		
2754	TAPIA MARTINEZ KEVIN	REGLAMENTOS	S/SECCION	JEFE DEP.REGLAMENTOS	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$1,384.78	\$8,441.12	\$10,000.00	
485	TERRAZAS MONTAÑO JUAN CARLOS	DEPARTAMENTO DE JUSTICIA	S/SECCION	ADMVO. ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73		
2127	TORRES GUZMAN ANDREY ABRAHAM	DEPARTAMENTO DE JUSTICIA	COORDINACION DE JUEC	JUEZ CALIFICADOR	C	N51	\$8,799.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,799.90	\$729.32	\$8,070.58	\$4,000.00	
2601	VARGAS NORIEGA VANNYA ITZELL	COORD. ASUNTOS CABILDO	S/SECCION	AUXILIAR TECNICO	LR	N52	\$8,321.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,321.10	\$662.68	\$7,658.42		
2083	VILLA RUIZ MARIA MONSERRAT	OFICIALIA DEL REGISTRO CIVIL	S/SECCION	JEFE DE INTENDENTES A	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$0.00	\$24,825.79	\$5,571.00	\$19,254.79		

