



TECATE

DIRECCION DE OBRAS Y SERVICIOS PUBLICOS

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
2671	ABRIL DUARTE FRANCISCO RENE	MTTO. DE VIALIDADES	S/SECCION	AYUDANTE	LR	N52	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$605.98	\$7,194.02	
2635	ACEVES RODRIGUEZ JOSE	MTTO. DE VIALIDADES	S/SECCION	CHOFER "A"	LR	N52	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$730.80	\$8,078.40	
910	ACOSTA SIERRA PAULINO NICOLAS	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
2672	ADAMS ESPINOZA FRANCISCO ALEJANDRO	PANTEONES	S/SECCION	JEFE DEL PANTEON MUNICIPA	C	N51	\$8,809.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.80	\$730.91	\$8,078.89	\$6,000.00
1452	ALANIS TERRAZAS AGUSTIN	ALUMBRADO PUBLICO	S/SECCION	INSPECTOR Q-3	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$422.30	\$26,600.97	\$6,037.56	\$20,563.41	
1923	ALARCON ORTIZ MAURO LEONEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$1,204.65	\$7,763.55	
419	AMEZCUA MORALES DANIEL	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES Q-1	B	N04	\$12,318.60	\$2,106.29	\$6,634.51	\$1,724.60	\$1,786.20	\$169.37	\$24,739.57	\$13,460.87	\$11,278.70	
528	AMEZCUA MORALES HUMBERTO	RASTRO MUNICIPAL	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$561.50	\$34,621.69	\$8,693.81	\$25,927.88	
529	AMEZCUA VALLE HUMBERTO	RASTRO MUNICIPAL	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
1558	ANGUIANO DE LA TORRE JORGE ALBERTO	MTTO PARQUES Y JARDINES	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
1985	ARCINIEGA GALINDO MARGARITO	ALUMBRADO PUBLICO	S/SECCION	JEFE ALUMBRADO PUBLICO	C	N51	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$1,171.26	\$7,637.94	\$7,000.00
1753	ARELLANO GARCIA GABRIELA	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
922	ARELLANO GARCIA JOSE	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
1919	ARIAS RIVERA JESUS ALONSO	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2725	ARREDONDO NEGRETE MARIO ALBERTO	SERVICIOS GENERALES	S/SECCION	CHOFER	LR	N52	\$5,301.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.60	\$43.39	\$5,258.21	
2674	ARROYO CASTILLO JOSE LUIS	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
2670	ARROYO HERNANDEZ JOSE LUIS	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$7,100.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,100.10	\$315.09	\$6,785.01	
1869	BARAJAS COTA GILDARDO ALVARO	MTTO. DE VIALIDADES	S/SECCION	SOBRESTANTE A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
2145	BARCELO CRUZ JOSE ISAAC	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES Q-1	B	N04	\$12,318.60	\$2,106.29	\$6,634.51	\$1,724.60	\$1,786.20	\$169.37	\$24,739.57	\$11,200.24	\$13,539.33	
2089	BARONA AGUILAR DANIEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE INTENDENTES Q-1	B	N04	\$12,318.60	\$2,106.29	\$6,634.51	\$1,724.60	\$1,786.20	\$169.37	\$24,739.57	\$8,939.59	\$15,799.98	
1140	BARRAGAN ALVAREZ JUAN GABRIEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
2704	BARRAZA LEDESMA FERNANDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
1133	BARRAZA LEDEZMA JOSE	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
297	BARRIOS RENDON ANTONIO	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
802	BAUTISTA RODRIGUEZ GILBERTO	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
2512	BEJAR RAMOS SALVADOR	CENTRO ANTIRRABICO	S/SECCION	PEON	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$1,204.65	\$7,763.55	
2688	BELTRAN GARCIA LUIS ROBERTO	CENTRO ANTIRRABICO	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2656	CABRERA RODRIGUEZ ADOLFO	MTTO. DE VIALIDADES	S/SECCION	ELECTRICISTA	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
1754	CABRERA SANCHEZ J. GUADALUPE	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
1336	CABRERA YAHUACA MIGUEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SUB-JEFE DE SECC. Q-3	B	N10	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$422.30	\$26,600.97	\$12,467.49	\$14,133.48	
338	CAMPOS CADENA JOSE LUIS	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES Q-1	B	N04	\$12,318.60	\$2,106.29	\$6,634.51	\$1,724.60	\$1,786.20	\$169.37	\$24,739.57	\$5,548.63	\$19,190.94	
637	CAMPOS CADENAS JOSE MARIA	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$14,773.44	\$16,872.19	
2562	CANDELA AVILES JUAN CARLOS	MTTO. DE VIALIDADES	S/SECCION	PEON	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
1480	CANO RODRIGUEZ MARIO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	INSPECTOR Q-2	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$280.74	\$26,459.41	\$6,037.56	\$20,421.85	
832	CARDOZA NEVAREZ RAFAEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
789	CARRASCO LOPEZ CARLOS ARMANDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2069	CASILLAS FLORES ANTONIO	SERVICIOS GENERALES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
1056	CASILLAS FLORES JUAN FRANCISCO	SERVICIOS GENERALES	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
2567	CASTILLO MARTINEZ ANICACIO	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$7,100.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,100.10	\$315.09	\$6,785.01	
364	CASTILLO RICO EDUARDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
2703	CASTILLO SIMONS EZEQUIEL DEMETRIO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	CHOFER	LR	N52	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$605.98	\$7,194.02	
1279	CASTILLO SIMONS YSRAEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$6,200.96	\$23,689.84	
2251	CAUDILLO CORTES CARMEN VERONICA	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	PEON "AA" Q-1	B	N03	\$12,116.70	\$2,106.29	\$6,634.51	\$1,696.34	\$1,756.92	\$169.37	\$24,480.13	\$5,461.16	\$19,018.97	
2311	CELAYA RIVAS HUGO EPIFANIO	MTTO PARQUES Y JARDINES	S/SECCION	PEON	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$756.24	\$8,211.96	
1785	CERVANTES MARTINEZ MARIA DE JESUS	OBRAS Y SERVICIOS PUBLICOS	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
1870	CHAVEZ AVILA JOSE	SERVICIOS GENERALES	S/SECCION	SOBRESTANTE A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
1276	CHAVEZ ZAMORANO JULIO ALBERTO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
1900	CORTES CASTRO JOSE TEODORO	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
1585	COSIO BAYLISS JOSE ALBERTO	MTTO PARQUES Y JARDINES	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
2652	COTA SERRANO DAVID ALFONSO	MTTO PARQUES Y JARDINES	S/SECCION	AYUDANTE	LR	N52	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$2,750.40	\$6,058.80	
2603	COVARRUBIAS BARAJAS JUAN GABRIEL	MTTO PARQUES Y JARDINES	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2626	CRUZ MADRID GREGORIO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE OFICIOS VARIOS	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$257.85	\$8,710.35	
2554	DE LA ROSA CHAVEZ ANGEL	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$5,344.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,344.50	\$48.06	\$5,296.44	





TECATE

PLANTILLA DE PERSONAL DICIEMBRE 2019

OFICIALÍA MAYOR

DIRECCION DE OBRAS Y SERVICIOS PUBLICOS

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
2266	DE LA ROSA DEL ANGEL GERARDO	CENTRO ANTIRRABICO	S/SECCION	AYUDANTE	LR	N52	\$6,591.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,591.60	\$224.29	\$6,367.31	
2115	DE SANTIAGO CARDENAS MIGUEL	SERVICIOS GENERALES	S/SECCION	JEFE DE INTENDENTES	B	N04	\$12,318.60	\$2,106.29	\$6,634.51	\$1,724.60	\$1,786.20	\$0.00	\$24,570.20	\$5,484.84	\$19,085.36	
2049	DELGADILLO QUIJADA FRANCISCO JAVIE	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2160	DELGADILLO QUIJADA JOSE ALFREDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE INTENDENTES Q-1	B	N04	\$12,318.60	\$2,106.29	\$6,634.51	\$1,724.60	\$1,786.20	\$169.37	\$24,739.57	\$5,548.63	\$19,190.94	
2598	DEMARA CAMACHO MARCO ANTONIO	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$3,017.85	\$3,882.15	
1901	DIAZ ROMERO RODRIGO	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2135	DIAZ SOSA ROSALIO	MTTO. DE VIALIDADES	S/SECCION	JEFE DE INTENDENTES Q-1	B	N04	\$12,318.60	\$2,106.29	\$6,634.51	\$1,724.60	\$1,786.20	\$169.37	\$24,739.57	\$5,548.63	\$19,190.94	
2043	DOMINGUEZ GARCIA JOSE DE JESUS	MTTO. DE VIALIDADES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,128.99	\$19,866.17	
2720	ELIAS SOLORZANO ABDIAS	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2027	ESQUIVEL CUEVAS LUCIA	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2569	ESTRADA RAMIREZ JUAN MANUEL	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$7,150.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,150.20	\$320.53	\$6,829.67	
264	FERREYRA MAGAÑA SERAFIN	SERVICIOS GENERALES	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$703.63	\$37,179.75	\$9,776.01	\$27,403.74	
2719	FLORES ESPITIA MA DE JESUS	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	PEON	B	N01	\$11,595.00	\$2,106.29	\$6,634.51	\$1,623.30	\$1,681.28	\$0.00	\$23,640.38	\$6,459.88	\$17,180.50	
375	FLORES MORENO FRANCISCO LORETO	MTTO. DE VIALIDADES	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
2636	FLORES RAMIREZ ISAAC	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	CHOFER	LR	N52	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$605.98	\$7,194.02	
11	FRANCO CASILLAS AMPARO	SUB-DIR PLAN OBRAS Y PROYECTOS	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
2585	GABRIEL JULIO NAZARIO	MTTO PARQUES Y JARDINES	S/SECCION	AYUDANTE	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$756.24	\$8,211.96	
1902	GARCIA ESPARZA LUIS ALBERTO	PANTEONES	S/SECCION	ADMVO.ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
1871	GARCIA ESPARZA MAURICIO DE JESUS	OBRAS Y SERVICIOS PUBLICOS	S/SECCION	ADMVO.ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
2478	GARCIA GALLARDO JOSE ANGEL	SERVICIOS GENERALES	S/SECCION	PEON A	B	N02	\$11,705.10	\$2,106.29	\$6,634.51	\$1,638.71	\$1,697.24	\$0.00	\$23,781.85	\$5,695.20	\$18,086.65	
2658	GARCIA GARCIA AMADO JUAN	MTTO PARQUES Y JARDINES	S/SECCION	AYUDANTE	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
2819	GARCIA PARRA FRED	OBRAS Y SERVICIOS PUBLICOS	S/SECCION	SUB-DIR. DE PLANEACION Y	C	N51	\$9,169.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,169.80	\$1,246.99	\$7,922.81	\$15,000.00
2046	GARCIA VILLALTA JOSE ANTONIO	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2486	GOMEZ CHAVEZ MANUEL ANTONIO	SERVICIOS GENERALES	S/SECCION	PEON A	B	N02	\$11,705.10	\$2,106.29	\$6,634.51	\$1,638.71	\$1,697.24	\$0.00	\$23,781.85	\$11,663.68	\$12,118.17	
1899	GOMEZ IBARRA FEDERICO	MTTO. DE VIALIDADES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
1180	GOMEZ MORALES JOSE FERNANDO	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
2676	GOMEZ SALAS OMAR HORACIO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	PEON	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$680.61	\$8,287.59	
217	GONZALEZ AGUILAR JESUS ALBERTO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
213	GONZALEZ AGUILAR MARIO ALBERTO	ALUMBRADO PUBLICO	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
2036	GONZALEZ BARCELO GUADALUPE VERONIC	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
1038	GONZALEZ CASTELLON JOSE LUIS	MTTO. DE VIALIDADES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
475	GONZALEZ CRUZ MARTIN JAVIER	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. E Q-6	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$842.27	\$34,902.46	\$8,747.31	\$26,155.15	
2646	GONZALEZ DELGADO NESTOR PAUL	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$730.80	\$8,078.40	
125	GONZALEZ GONZALEZ JESUS	SERVICIOS GENERALES	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
181	GONZALEZ MURILLO TANIA VANESSA	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	ADMVO.ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
1132	GONZALEZ PIÑA JESUS	SERVICIOS GENERALES	S/SECCION	INSPECTOR Q-3	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$422.30	\$26,600.97	\$6,037.56	\$20,563.41	
2310	GUEVARA RENTERIA ARTURO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	PEON	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$756.24	\$8,211.96	
1130	GUTIERREZ CISNEROS JUAN	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	INSPECTOR Q-3	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$422.30	\$26,600.97	\$6,037.56	\$20,563.41	
1775	GUTIERREZ MORENO ANA MARIA	CENTRO ANTIRRABICO	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$1,204.65	\$7,763.55	
2587	GUZMAN MEDINA RICARDO	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$6,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,600.00	\$1,818.92	\$4,781.08	
2568	HERNANDEZ CORNEJO JUAN ENRIQUE	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$5,344.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,344.50	\$48.06	\$5,296.44	
2297	HERNANDEZ DE LA TORRE PERLA LUCIA	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$756.24	\$8,211.96	\$0.00
1043	HERNANDEZ MARTINEZ NICOLAS	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
1548	HERNANDEZ MONTOYA FRANCISCO ANTONI	MTTO PARQUES Y JARDINES	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
2163	HERNANDEZ RAMOS MARVELY	PANTEONES	S/SECCION	AUXILIAR ADMINISTRATIVO	LR	N52	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$605.98	\$7,194.02	
1123	HUERTA CHAVEZ HENRIQUE	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,828.23	\$20,126.18	
2690	HUESCA MENDOZA PABLO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2521	ILDEFONSO CERVANTES OSCAR GUSTAVO	ALUMBRADO PUBLICO	S/SECCION	PEON	B	N01	\$11,595.00	\$2,106.29	\$6,634.51	\$1,623.30	\$1,681.28	\$0.00	\$23,640.38	\$6,202.74	\$17,437.64	
566	INGUEZ PARRA RAUL	SERVICIOS GENERALES	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
2698	JIMENEZ SOSA ERNESTO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	CHOFER	LR	N52	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$605.98	\$7,194.02	
2595	JUAREZ VARGAS RAMON	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$7,150.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,150.20	\$320.53	\$6,829.67	
2472	LARA GARCIA SUSANA	OBRAS Y SERVICIOS PUBLICOS	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$893.49	\$8,932.41	
1045	LARRETA ESPINOZA NOEMI	RASTRO MUNICIPAL	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	

DEPARTAMENTO DE RECURSOS HUMANOS



TECATE

PLANTILLA DE PERSONAL DICIEMBRE 2019

OFICIALÍA MAYOR

DIRECCION DE OBRAS Y SERVICIOS PUBLICOS

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL							COMPENSACIÓN MENSUAL		
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES		DEDUCCIONES	SALARIO NETO
1601	LEON VERDUGO ANGEL FEDERICO	MITO PARQUES Y JARDINES	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
2824	LEYVA SANCHEZ CONRADO	PLANEACION SERVICIOS	S/SECCION	JEFE PLANEACION SERV. PCO	C	N51	\$9,169.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,169.80	\$1,246.99	\$7,922.81	
1557	LOMELI GALAN MIGUEL ANGEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
377	LOPEZ ARCE JUAN GABRIEL	SERVICIOS GENERALES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$17,996.55	\$16,767.27	
1337	LOPEZ BUSTAMANTE MIGUEL ANGEL	SERVICIOS GENERALES	S/SECCION	SUB-JEFE DE SECC. Q-3	B	N10	\$13,398.60	\$2,653.48	\$6,634.51	\$1,875.80	\$1,942.80	\$422.30	\$26,927.49	\$12,311.96	\$14,615.53	
88	LOPEZ CRUZ FLOR SENOBIA	SUB-DIR PLAN OBRAS Y PROYECTOS	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1665	LOPEZ HERNANDEZ MANUEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	PEON	BNS	N01	\$8,883.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,883.60	\$1,186.89	\$7,696.71	
1129	LOPEZ NAVARRO JOSE DE JESUS	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
2693	LOPEZ RADILLA CRUZ ALBERTO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
427	LOPEZ RENTERIA BERTHA GREGORIA	OBRAS Y SERVICIOS PUBLICOS	S/SECCION	JEFE DE SECC. E Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$8,747.31	\$28,571.08	
1505	MARISCAL RODRIGUEZ ANGELICA MARIA	SUB-DIR PLAN OBRAS Y PROYECTOS	S/SECCION	SUB-JEFE DE SECC. Q-2	B	N10	\$13,398.60	\$2,653.48	\$6,634.51	\$1,875.80	\$1,942.80	\$280.74	\$26,785.93	\$6,147.62	\$20,638.31	
417	MARQUEZ CASTORENA VICTOR FRANCISCO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
2052	MARQUEZ VALENZUELA JOSUE PANTALEON	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,849.10	\$19,146.06	
1322	MARTINEZ HERNANDEZ ALFONSO	PANTEONES	S/SECCION	SUB-JEFE DE SECC. Q-3	B	N10	\$13,398.60	\$2,653.48	\$6,634.51	\$1,875.80	\$1,942.80	\$422.30	\$26,927.49	\$6,200.96	\$20,726.53	
2654	MARTINEZ LEAL PABLO MARTIN	SERVICIOS GENERALES	S/SECCION	AYUDANTE ADMINISTRATIVO	LR	N52	\$9,040.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,040.20	\$767.76	\$8,272.44	
508	MARTINEZ LEON ELISEO	MITO. DE VIALIDADES	S/SECCION	CHOFER "A"	LR	N52	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$730.80	\$8,078.40	
2706	MARTINEZ LOPEZ JESUS ROBERTO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2583	MARTINEZ MEJIA ROGELIO GUADALUPE	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
2801	MARTINEZ VELAZQUEZ FELICIANA	RASTRO MUNICIPAL	S/SECCION	JEFE DEL RASTRO MUNICIPAL	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$591.75	\$9,234.15	\$7,000.00
2571	MEDELLIN BARRERA MIGUEL ANGEL	PANTEONES	S/SECCION	AYUDANTE	LR	N52	\$7,100.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,100.10	\$315.09	\$6,785.01	
2590	MEDINA SUASTEGUI ALEJANDRO	MITO PARQUES Y JARDINES	S/SECCION	AYUDANTE	LR	N52	\$7,100.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,100.10	\$315.09	\$6,785.01	
1506	MENDEZ ADAME JUAN CARLOS	MITO PARQUES Y JARDINES	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
1914	MENDEZ ADAME LUIS MIGUEL	MITO. DE VIALIDADES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2821	MENDEZ DE LA ROCHA JUAN FRANCISCO	MITO PARQUES Y JARDINES	S/SECCION	JEFE PARQUES Y JARDINES	C	N51	\$8,688.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,688.90	\$1,146.00	\$7,542.90	\$7,000.00
957	MENDEZ MEDINA JOSE MANUEL	MITO PARQUES Y JARDINES	S/SECCION	INSPECTOR Q-3	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$422.30	\$26,600.97	\$6,037.56	\$20,563.41	
1289	MERCADO GARCIA ARTURO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SUB-JEFE DE SECC. Q-3	B	N10	\$13,398.60	\$2,653.48	\$6,634.51	\$1,875.80	\$1,942.80	\$422.30	\$26,927.49	\$6,200.96	\$20,726.53	
2256	MERCADO RAMIREZ FELIX ENRIQUE	MITO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES Q-1	B	N04	\$12,318.60	\$2,106.29	\$6,634.51	\$1,724.60	\$1,786.20	\$169.37	\$24,739.57	\$5,461.16	\$19,278.41	
1495	MERCADO RAMIREZ JUAN ALBERTO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$12,996.32	\$13,131.18	
318	MIRANDA GARCIA ARNALDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	PEON	BNS	N01	\$8,883.60	\$2,106.29	\$6,634.51	\$1,243.70	\$1,288.12	\$0.00	\$20,156.22	\$1,186.89	\$18,969.33	
2318	MONTES ALVAREZ CESAR HUMBERTO	MITO PARQUES Y JARDINES	S/SECCION	PEON	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$756.24	\$8,211.96	
1454	MONTES ALVAREZ FREDI FERNANDO	MITO. DE VIALIDADES	S/SECCION	JEFE DEP.VIAL	C	N51	\$8,800.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,800.20	\$1,169.38	\$7,630.82	\$7,000.00
653	MONTIEL BLANCA JOSÉ EMILIO	PLANEACION SERVICIOS	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$13,763.91	\$12,363.59	
2633	MONTOYA CONTRERAS HERIBERTO	MITO. DE VIALIDADES	S/SECCION	BACHEADOR	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
2044	MORA ALVAREZ JESUS	MITO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
1503	MORA ROBLES JOSÉ MOISES	OBRAS Y SERVICIOS PUBLICOS	S/SECCION	SUB-JEFE DE SECC. Q-2	B	N10	\$13,398.60	\$2,653.48	\$6,634.51	\$1,875.80	\$1,942.80	\$280.74	\$26,785.93	\$6,147.62	\$20,638.31	\$5,000.00
1675	MORENO HERNANDEZ JESUS MANUEL	SUB-DIR PLAN OBRAS Y PROYECTOS	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
524	MORENO RICO J SANTOS	SERVICIOS GENERALES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
2294	MUÑOZ RENTERIA JOSE ANTONIO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	PEON "AA"	B	N03	\$12,116.70	\$2,106.29	\$6,634.51	\$1,696.34	\$1,756.92	\$0.00	\$24,310.76	\$5,397.36	\$18,913.40	
2692	NAVARRO FLORES FRANCISCO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2814	NUÑEZ PEREZ IGNACIO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE LIMPIA Y REC. BASURA	C	N51	\$8,221.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,221.80	\$1,062.94	\$7,158.86	\$10,000.00
1755	OCHOA ABRIL LUIS FRANCISCO	SERVICIOS GENERALES	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
2050	OLVERA BETANCOURT DANIEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2042	ORTEGA AMBRIS JAIME	MITO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2729	ORTEGA GARCIA ROGELIO DANIEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2607	ORTEGA PALOMINO RICARDO JESUS	SERVICIOS GENERALES	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
644	ORTEGA RAMIREZ JAIME	MITO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
1149	ORTEGA RAMIREZ JOSE LUIS	SERVICIOS GENERALES	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
293	ORTEGA RAMIREZ MIGUEL	MITO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1723	ORTIZ FELIX FERNANDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
423	PACHECO ALVARADO HECTOR	MITO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
265	PALMA SANTIN VICTOR	SERVICIOS GENERALES	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
1746	PALOMARES DURAN JOSE LUIS	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
1578	PATÍÑO GAMA XICOTENCATL	SERVICIOS GENERALES	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$12,355.95	\$13,598.46	

DEPARTAMENTO DE RECURSOS HUMANOS





TECATE

PLANTILLA DE PERSONAL DICIEMBRE 2019

OFICIALÍA MAYOR

DIRECCION DE OBRAS Y SERVICIOS PUBLICOS

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PÉRCEPCIONES	DEDUCCIONES		SALARIO NETO
2717	PEDRAZA MANRIQUEZ ANTONIO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$605.98	\$7,194.02	
1175	PEDRAZA MANRIQUEZ EDUARDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
31	PEÑA GONZALEZ JUAN MANUEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
1603	PERALTA GUIZAR FRANCISCO JAVIER	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
425	PERALTA PEREGRINO GUILLERMO	SUB-DIR PLAN OBRAS Y PROYECTOS	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
2644	PEREZ ANDRADE ERIC ADRIAN	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2284	PEREZ CEBREROS DADHZURYEL	SERVICIOS GENERALES	S/SECCION	PEON "AA"	B	N03	\$12,116.70	\$2,106.29	\$6,634.51	\$1,696.34	\$1,756.92	\$0.00	\$24,310.76	\$5,397.36	\$18,913.40	
2090	PIMENTEL VALENCIA JAIME ISRAEL	MTTO PARQUES Y JARDINES	S/SECCION	AUXILIAR ADMINISTRATIVO	C	N51	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$730.80	\$8,078.40	
1381	PLASENCIA ALVAREZ HORACIO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	INSPECTOR Q-2	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$280.74	\$26,459.41	\$6,037.56	\$20,421.85	
1544	RAMIREZ DEMARA MARTIN URIEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
1904	RAMIREZ DIAZ MANUEL EDUARDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2078	RAMIREZ JIMENEZ VICTOR MANUEL	MTTO. DE VIALIDADES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2555	RAMOS GARCIA MANUEL	MTTO PARQUES Y JARDINES	S/SECCION	AYUDANTE	LR	N52	\$5,344.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,344.50	\$48.06	\$5,296.44	
2611	RENTERIA ANDRADE JORGE ALBERTO	RASTRO MUNICIPAL	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2653	RENTERIA ANDRADE ROGELIO	RASTRO MUNICIPAL	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2213	RENTERIA BRAVO MOISES IRAK	SERVICIOS GENERALES	S/SECCION	JEFE SERV.GRALES.	C	N51	\$8,809.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.50	\$730.86	\$8,078.64	\$7,000.00
2645	RENTERIA OCHOA FERNANDO	RASTRO MUNICIPAL	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
385	RENTERIA OCHOA ROGELIO	RASTRO MUNICIPAL	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1490	RINCON CHAVEZ CESAR	MTTO PARQUES Y JARDINES	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
402	RINCON CHAVEZ GUSTAVO	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
2718	RIVAS VALENZUELA RUBEN	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
645	ROCHIN HERAS RAUL	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
2614	RODRIGUEZ ALVARADO OLIVERIO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	MECANICO	LR	N52	\$10,379.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,379.40	\$991.26	\$9,388.14	
958	RODRIGUEZ BALTAZAR TIRZO	MTTO PARQUES Y JARDINES	S/SECCION	INSPECTOR Q-3	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$422.30	\$26,600.97	\$6,037.56	\$20,563.41	
2040	RODRIGUEZ GUERRERO JORGE OMAR	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
1124	RODRIGUEZ GUERRERO JUAN LUIS	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
389	RODRIGUEZ HERRERA ANTONIO	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
397	RODRIGUEZ HERRERA J SANTOS	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
266	RODRIGUEZ HERRERA JUAN	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
1831	RODRIGUEZ MARTINEZ ERASMO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
1688	RODRIGUEZ MARTINEZ ERNESTO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
312	RODRIGUEZ MORALES OSCAR	SERVICIOS GENERALES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1485	ROMERO HERNANDEZ ERICK	MTTO PARQUES Y JARDINES	S/SECCION	INSPECTOR Q-2	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$280.74	\$26,459.41	\$6,037.56	\$20,421.85	
308	ROMERO PEREZ FERNANDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
295	RUBIO HERMOSELO JUAN OMAR	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
2705	RUIZ MARTINEZ JULIAN GERARDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE	LR	N52	\$6,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,900.00	\$257.85	\$6,642.15	
2050	SAMANIEGO FERNANDEZ JUAN	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
1502	SANCHEZ MARTINEZ ARNULFO	SERVICIOS GENERALES	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
1842	SANTILLAN BENIGNO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
2295	SIFUENTES TINOCO IRMA	SERVICIOS GENERALES	S/SECCION	PEON "AA"	B	N03	\$12,116.70	\$2,106.29	\$6,634.51	\$1,696.34	\$1,756.92	\$0.00	\$24,310.76	\$5,397.36	\$18,913.40	
344	SILVAS JUAREZ JUAN CARLOS	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1905	SIMENTAL GARCIA MANUEL TIOFAN	MTTO. DE VIALIDADES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
336	SOLANO ARIAS EDUARDO	ALUMBRADO PUBLICO	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1383	SOLANO ARIAS LUIS MELESIO	ALUMBRADO PUBLICO	S/SECCION	INSPECTOR Q-3	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$422.30	\$26,600.97	\$6,037.56	\$20,563.41	
2638	SOTO SANCHEZ JOSE ABRAHAM	MTTO PARQUES Y JARDINES	S/SECCION	JARDINERO	LR	N52	\$8,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,250.00	\$654.94	\$7,595.06	
2156	TJEDA BENITEZ ANA LIDIA	SERVICIOS GENERALES	S/SECCION	ADMVO. ESPECIALIZADO Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2695	TJERIN GONZALEZ JOSE ISRAEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	CHOFER	LR	N52	\$7,800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,800.00	\$605.98	\$7,194.02	
2071	TOLEDO ECHEVERRIA ROSELBETH	MTTO. DE VIALIDADES	S/SECCION	JEFE DE INTENDENTES Q-1	B	N04	\$12,318.60	\$2,106.29	\$6,634.51	\$1,724.60	\$1,786.20	\$169.37	\$24,739.57	\$5,548.63	\$19,190.94	
1404	TORRES SANCHEZ MARIA DEL CARMEN	PLANEACION SERVICIOS	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
945	TORRES SILVA JUAN	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
420	TORRES SILVA RAMIRO	OBRAS Y SERVICIOS PUBLICOS	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1695	TORRES SILVA ROLANDO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	OFICIAL B Q-2	B	N07	\$12,751.50	\$2,653.48	\$6,634.51	\$1,785.21	\$1,848.97	\$280.74	\$25,954.41	\$5,867.36	\$20,087.05	
2593	TOVAR ACUÑA JOSE MANUEL	MTTO PARQUES Y JARDINES	S/SECCION	AYUDANTE	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	

DEPARTAMENTO DE RECURSOS HUMANOS

DEPARTAMENTO DE RECURSOS HUMANOS



TECATE

DIRECCION DE OBRAS Y SERVICIOS PUBLICOS

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
2041	TULUXAN ROSALES REMIGIO ANTONIO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2289	TZEC MERCADO IRMA STEPHANIE	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	PEON "AA"	B	N03	\$12,116.70	\$2,106.29	\$6,634.51	\$1,696.34	\$1,756.92	\$0.00	\$24,310.76	\$5,397.36	\$18,913.40	
1492	UBARIO HERNANDEZ RIGOBERTO	MTTO PARQUES Y JARDINES	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
838	UDAVE LARIOS J. JESUS	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	INSPECTOR Q-3	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$422.30	\$26,600.97	\$6,037.56	\$20,563.41	
422	URIARTE GASTELUM ERASMO	PANTEONES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1732	URIAS OCHOA JULIO	MTTO PARQUES Y JARDINES	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$6,042.51	\$19,795.86	
2275	URIBE BRAVO JOSE PABLO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	PEON "AA"	B	N03	\$12,116.70	\$2,106.29	\$6,634.51	\$1,696.34	\$1,756.92	\$0.00	\$24,310.76	\$5,397.36	\$18,913.40	
950	URIBE MEZA JOSE PABLO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,904.91	\$23,740.72	
2634	VALADEZ VALENZUELA ARTURO ALFREDO	MTTO. DE VIALIDADES	S/SECCION	OP. Y OFICIOS VARIOS	LR	N52	\$6,620.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,620.10	\$227.40	\$6,392.70	
1496	VALENZUELA URISTA ERNESTO ALFONSO	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
1858	VALENZUELA ZAVALA JULIO CESAR	MTTO PARQUES Y JARDINES	S/SECCION	PEON	BNS	N01	\$8,883.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,883.60	\$1,186.89	\$7,696.71	
2663	VEGA MONTOYA ALAN JAVIER	ALUMBRADO PUBLICO	S/SECCION	PLOMERO ELECTRICISTA	LR	N52	\$8,499.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,499.90	\$682.14	\$7,817.76	
1065	VEGA RODRIGUEZ BALTAZAR	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	SOBRESTANTE A Q-2	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$280.74	\$25,838.37	\$5,828.23	\$20,010.14	
2051	VEGA RODRIGUEZ JUAN ANDRES	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2072	VELASCO FLORES JESUS SALVADOR	SERVICIOS GENERALES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
476	VIDRIO LARIOS ALMA DELIA	OBRAS Y SERVICIOS PUBLICOS	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
944	VILLA SALAZAR EDGAR EFRAIN	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
1479	VILLAGOMEZ HERNANDEZ AARON	MTTO PARQUES Y JARDINES	S/SECCION	INSPECTOR Q-2	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$280.74	\$26,459.41	\$6,037.56	\$20,421.85	
1451	VILLANUEVA MARIN MIGUEL ANGEL	MTTO. DE VIALIDADES	S/SECCION	INSPECTOR Q-3	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$422.30	\$26,600.97	\$6,037.56	\$20,563.41	
2024	VIRAMONTES RAMIREZ SERGIO	MTTO PARQUES Y JARDINES	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2655	VIZCARRA MENDOZA DANIEL	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	AYUDANTE OFICIOS VARIOS	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$756.24	\$8,211.96	
2657	ZAMUDIO FLORES ROBERTO	SERVICIOS GENERALES	S/SECCION	AUXILIAR OPERATIVO	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
381	ZAVALA BRAVO JUAN JOSE	LIMPIA Y RECOLECCION DE BASURA	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	

DEPARTAMENTO DE RECURSOS HUMANOS