



TECATE

PLANTILLA DE PERSONAL DICIEMBRE 2019

OFICIALÍA MAYOR

DIRECCIÓN DE SEGURIDAD CIUDADANA Y TRANSITO MUNICIPAL

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
2810	ARIAS SESMA LESLIE	ADMINISTRATIVO	RECURSOS HUMANOS Y M	JEFE ADMINISTRATIVO	C	N51	\$11,451.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,451.60	\$1,755.96	\$9,695.64	
2783	BAZO SOTO MARCO ANTONIO	SEG. PUBLICA TRANSITO	S/SECCION	COMISARIO	C	N51	\$49,483.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,483.80	\$13,085.21	\$36,398.59	\$8,000.00
1740	CAMACHO GAMEZ MARIA DEL CARMEN	PROGRAMAS PREVENTIVOS	S/SECCION	ADMINISTRATIVO	LR	N52	\$8,321.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,321.10	\$662.68	\$7,658.42	\$28,000.00
2627	CONDE BRIONES ALMA DELIA	TRANSPORTE	S/SECCION	AUXILIAR TECNICO	LR	N52	\$5,672.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,672.40	\$83.74	\$5,588.66	
2808	DAVALOS MICHEL CHRISTIAN	ADMINISTRATIVO	RECURSOS HUMANOS Y M	ADMINISTRATIVO	C	N51	\$9,798.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,798.00	\$1,378.91	\$8,419.09	\$8,000.00
794	ESPINOSA ESPINOSA ANGEL	ADMINISTRATIVO	TALLER MECANICO	AYUDANTE OFICIOS VARIOS	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$615.71	\$8,352.49	
2499	ESTRADA SOTO OSCAR DAMIAN	ADMINISTRATIVO	RECURSOS HUMANOS Y M	ADMINISTRATIVO	C	N51	\$9,798.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,798.00	\$1,378.91	\$8,419.09	\$8,000.00
1744	FLORES VILLA GILBERTO	ADMINISTRATIVO	RECURSOS HUMANOS Y M	ADMINISTRATIVO	C	N51	\$8,321.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,321.10	\$1,078.74	\$7,242.36	
1737	GONZALEZ MORONES PATRICIA	ADMINISTRATIVO	RECURSOS HUMANOS Y M	ADMINISTRATIVO	C	N51	\$8,321.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,321.10	\$1,078.74	\$7,242.36	
2640	HERNANDEZ PEREZ RAMON	TRANSPORTE	S/SECCION	INSPECTOR	LR	N52	\$8,570.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,570.70	\$692.64	\$7,878.06	
2108	JIMENEZ RODRIGUEZ GERARDO ALBERTO	ADMINISTRATIVO	TALLER MECANICO	MECANICO	C	N51	\$10,379.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,379.40	\$1,510.24	\$8,869.16	
2680	LOPEZ ANAYA J SANTOS	TRANSPORTE	S/SECCION	INSPECTOR	LR	N52										
1199	NUNEZ GONZALEZ JOSE ERNESTO	ADMINISTRATIVO	RECURSOS HUMANOS Y M	JEFE DE COMUNICACION	C	N51	\$7,452.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,452.90	\$940.86	\$6,512.04	
2812	ONTIVEROS ROSAS IGNACIO DE JESUS	ADMINISTRATIVO	RECURSOS HUMANOS Y M	ADMINISTRATIVO	C	N51	\$9,798.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,798.00	\$1,378.91	\$8,419.09	\$8,000.00
2221	ORTIZ HERNANDEZ FRANCISCO	ADMINISTRATIVO	RECURSOS HUMANOS Y M	ADMINISTRATIVO	C	N51	\$9,798.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,798.00	\$1,378.91	\$8,419.09	
2823	OVIEDO MARTINEZ JOSE ANTONIO	POLICIA COMERCIAL	S/SECCION	JEFE DEP. POL. COMERCIAL	C	N51	\$11,451.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,451.60	\$3,010.20	\$8,441.40	
493	QUINTANA REGINA AMELIA	ADMINISTRATIVO	RECURSOS HUMANOS Y M	AUX. ADMVO. CONFIANZA	C	N51	\$8,321.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,321.10	\$1,078.74	\$7,242.36	
1736	SILVA RODRIGUEZ ENRIQUETA BEATRIZ	POLICIA COMERCIAL	S/SECCION	ADMINISTRATIVO	C	N51	\$8,321.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,321.10	\$1,078.74	\$7,242.36	
1676	VALLE GAMEZ ESTEBAN	ADMINISTRATIVO	RECURSOS HUMANOS Y M	INTENDENTE	C	N51	\$6,342.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,342.30	\$514.29	\$5,828.01	

OFICIALES DE POLICIA

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES	SALARIO NETO	COMPENSACIÓN MENSUAL
1799	ABREU CORTES HUGO BENJAMIN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2503	AGUILAR MARTINEZ EDKIR JAFET	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
633	ALVARADO SANGUINO EDUARDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
743	ALVAREZ ARREDONDO MANUEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1571	ALVAREZ CASTILLO ENRIQUE	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$20,952.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,952.30	\$4,261.26	\$16,691.04	
2099	ARAGON ESTRADA JESUS MANUEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1860	ASTORGA ESPINOZA CINTHIA GUADALUPE	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2312	BARBA DIAZ ANGEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2513	BARRAGAN MAYA LUIS ANTONIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2515	BARRERAS GARCIA MARCOS RAUL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1575	BERNAL HERNANDEZ MIGUEL ANGEL	PROGRAMAS PREVENTIVOS	S/SECCION	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$12,437.98	\$14,116.82	
720	BRACAMONTES VASQUEZ MANUEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2738	CABRALES TOVAR JORGE ANTONIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1093	CAÑEZ RUIZ ALEJANDRO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1288	CARDENAS ROJAS LAZARO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1559	CARDENAS ROMERO ENRIQUE ERNESTO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$11,210.72	\$10,917.88	
212	CARDENAS VEGA J. GUADALUPE	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,222.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,222.00	\$3,539.64	\$14,682.36	
1293	CARRILLO CASTRO AMPARO ANDREA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
1145	CARRILLO CASTRO MARIA DE LOS ANGEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1791	CASTILLO VAZQUEZ ANGELINA	PROGRAMAS PREVENTIVOS	ACADEMICOS	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
541	CAZARES REYES FCO. JAVIER	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,000.00	\$3,480.96	\$14,519.04	
1103	CHAVEZ ROMERO JOSE ANDRES	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1294	CHAVIRA URIARTE CESAR ANTONIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
122	CORONA VAZQUEZ JULISSA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1861	CORRAL VAZQUEZ JUAN LEONARDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$9,129.81	\$9,311.19	
1352	CORREA PANIAGUA DANIEL MASAICO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1714	COTA CONTRERAS HUMBERTO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,864.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,864.60	\$3,709.48	\$15,155.12	
1576	CUEVAS OROZCO LUIS MIGUEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1353	DE DIOS HERNANDEZ MARTIN ANTONIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$8,083.44	\$14,045.16	
1176	DE LA TORRE GORDILLO LUIS FERNANDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1009	DELGADO LUIS ANGEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1580	DELGADO ESPINOZA FRANCISCO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$21,864.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,864.60	\$4,502.38	\$17,362.22	

DEPARTAMENTO DE RECURSOS HUMANOS





TECATE

DIRECCIÓN DE SEGURIDAD CIUDADANA Y TRANSITO MUNICIPAL

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
2484	DIAZ LOPEZ CHRISTIAN OSWALDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1298	DIAZ ORTEGA JESUS ARNOLDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1328	DORAME LOPEZ IVAN DE JESUS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1299	DUARTE GUILLEN JOSE RAMON	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
741	ESCOBAR GALVAN RODRIGO VENANCIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
804	ESPERILLA SALAZAR RICARDO	PROGRAMAS PREVENTIVOS	ACADEMICOS	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
2465	ESPINOZA GARCIA CLAUDIA CRISTINA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1191	ESTRADA MARTINEZ ELIAS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$13,286.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,286.70	\$2,235.21	\$11,051.49	
1363	ESTRADA VARGAS JUAN ALEJANDRO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$21,596.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,596.10	\$4,431.41	\$17,164.69	
1891	ESTRADA VOELKER HUGO	TRANSPORTE	S/SECCION	POLICIA	P	N51	SUSPENDIDO									
192	FAVELA GARCIA PEDRO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$13,284.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,284.90	\$2,234.76	\$11,050.14	
1782	FERNANDEZ MARIA DE LOURDES	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,222.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,222.00	\$3,539.64	\$14,682.36	
745	FLORES ALVAREZ MARCO ANTONIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
1823	FLORES PEREZ JOSE ALFREDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1384	FLORES PEREZ LUIS ALFREDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
571	FONSECA ZALETIA FEDERICO	PROGRAMAS PREVENTIVOS	DARE	POLICIA	P	N51	SUSPENDIDO									
1359	FRAIJO LINO FRANCISCO JAVIER	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1094	FRAIJO LINO JUAN CARLOS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1472	FRAIJO LINO JULIO CESAR	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
177	FRANCO BARRETO JAVIER	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1820	GALAVIZ VENTURA ANGELICA	PROGRAMAS PREVENTIVOS	ACADEMICOS	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1385	GAMA BURCIAGA SERGIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
2306	GARCIA ASTORGA MARIA DEL CONSUELO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1593	GARCIA DOMINGUEZ HERIBERTO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
1261	GARCIA LUGO ELIAZAR	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1551	GARCIA LUNA FERNANDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
170	GARCIA NAJERA JOSE MANUEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1711	GARCIA ZARATE JOSUE GUSTAVO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$6,811.80	\$11,629.20	
1343	GOMEZ FLORES JOSE FRANCISCO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1374	GOMEZ MENDOZA FAUSTO ELIAS	PROGRAMAS PREVENTIVOS	ACADEMICOS	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1546	GOMEZ VELAZQUEZ ANGEL ADAN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$8,050.56	\$10,390.44	
2740	GONZALEZ ANAYA EDUARDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
2128	GONZALEZ ANAYA JESUS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2493	GONZALEZ ANAYA JUAN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1819	GONZALEZ MEDINA JUVENTINO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1334	GONZALEZ PINEDA PEDRO IGNACIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
2307	GONZALEZ RUIZ CECILIA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2730	GONZALEZ RUIZ MARCO ANTONIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
2733	GONZALEZ VALLES ABRAHAM ARTURO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1518	GUERRERO ARELLANO ERNAN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$6,276.09	\$12,164.91	
2600	GUERRERO ARELLANO YOVANI	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
2509	GUIZAR VERDIN OSCAR DANIEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1173	GUTIERREZ PINEDA PEDRO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2308	HERNANDEZ GARCIA ARNULFO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1793	HERNANDEZ MORALES BLADIMIR	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA (UR)	P	N51	\$20,090.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,090.10	\$4,033.37	\$16,056.73	
1339	HERNANDEZ VILLA ALEJANDRA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA PRIMERO	P	N51	\$31,133.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,133.10	\$7,108.20	\$24,024.90	
1162	HERRERA ARAUSA JARED	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1779	HUIZAR PEREZ HERIBERTO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	SUSPENDIDO									
1190	HURTADO PARRA VICENTE	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	SUSPENDIDO									
1817	INFANTE GARCIA ARMANDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
2806	INFANTE NAVARRETE JUAN FRANCISCO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
2130	ITURRIOS MADUEÑA RAY ALBERTO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
746	JIMENEZ GUZMAN MANUEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$13,284.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,284.90	\$2,234.76	\$11,050.14	

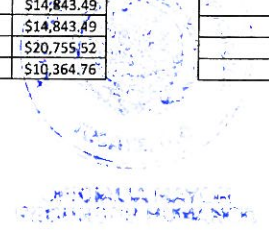




TECATE

DIRECCIÓN DE SEGURIDAD CIUDADANA Y TRANSITO MUNICIPAL

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
1142	JUAREZ PEREZ TOMAS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
883	LADINO MUNOZ J. MANUEL	TRANSPORTE	S/SECCION	POLICIA	P	N51										
1196	LAGUNA FLORES EUSEBIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1197	LOPEZ CHAVEZ VICENTE	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
866	LOPEZ FLORES JOSE RAMON	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$8,961.26	\$13,167.34	
1398	LOPEZ INIGUEZ MANUEL	PROGRAMAS PREVENTIVOS	ACADEMICOS	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1531	LOPEZ LOPEZ ALEJANDRO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1816	LOPEZ MARTINEZ JAVIER	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA (UA)	P	N51	\$19,131.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,131.60	\$3,780.04	\$15,351.56	
1866	LOPEZ MENCHACA OSWALDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1499	LOPEZ SANDOVAL MARCIALA ELISA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
1756	LOYA ULLOA JUAN ABEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,222.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,222.00	\$3,539.64	\$14,682.36	
1395	LUGO LIZARRAGA FRANCISCO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$13,286.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,286.70	\$2,235.21	\$11,051.49	
1826	LUGO VALDEZ JOSE LUIS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1036	MACHAIN PINUELAS CLAUDIA PATRICIA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$21,864.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,864.60	\$4,502.38	\$17,362.22	
203	MANRIQUEZ NAVES SAMUEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
2129	MARINEZ LIZZETH	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1814	MARQUEZ CRUZ SANTOS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA (UR)	P	N51	\$19,255.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,255.80	\$3,540.51	\$15,715.29	
2511	MARTINEZ CASTILLO JORGE ARMANDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
2514	MARTINEZ CRUZ ISELA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
2736	MARTINEZ CRUZ OLIVIA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1710	MARTINEZ HERNANDEZ SILVIA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1376	MARTINEZ MEDINA FABIAN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1389	MARTINEZ MEZA ABEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1521	MAYBOCA ESTRADA LORENA CONSUELO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1522	MAYBOCA ESTRADA NORMA ALICIA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1523	MAYBOCA ESTRADA SONIA ESTELA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
610	MELENDREZ VILLANUEVA ADRIAN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$19,285.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,285.50	\$3,820.71	\$15,464.79	
643	MENDEZ CAMACHO J JESUS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
514	MENDOZA MORALES JORGE CRUZ	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$7,308.39	\$11,132.61	
1848	MERCADO MARTINEZ RAUL DE JESUS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
850	MEZA VERGARA TOMAS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA PRIMERO	P	N51	\$31,103.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,103.10	\$14,875.41	\$16,227.69	
538	MEZA VERGARA VICTOR	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$8,050.56	\$10,390.44	
1332	MORA BECERRA RUBEN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1783	MORALES ESTRADA VERONICA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA (UR)	P	N51	\$20,089.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,089.80	\$4,033.29	\$16,056.51	
617	MORENO HERNANDEZ ROBERTO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
864	MORENO SASTURRIAS SEFERINO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1402	MUÑIZ IRETA JOSE MANUEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
1371	NAVARRO MARTINEZ MYRNA SORAYA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA PRIMERO	P	N51	\$31,865.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,865.70	\$7,317.64	\$24,548.06	
1770	NAVARRO SOTO MARIA DEL CARMEN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1122	NICOLAI TORREBLANCA JAIME	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
2304	NUÑEZ CARBAJAL REYES JESUS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1477	NUÑEZ QUINTERO JOEL CANDELARIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA PRIMERO	P	N51	\$31,401.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,401.30	\$7,317.64	\$24,083.66	
1805	OLEA VALDEZ EDGAR PASCUAL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,434.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,434.80	\$3,331.59	\$14,103.21	
1478	OLMEDA AGUIRRE MIGUEL ANTONIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$8,207.76	\$10,233.24	
1271	ORDAZ MONCIVAIS JOSE JESUS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1323	ORDOÑEZ FERIA CARLOS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$19,121.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,121.70	\$3,777.43	\$15,344.27	
2735	ORNELAS VAZQUEZ KARINA DEL CARMEN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
2500	OROZCO HERNANDEZ MARCIAL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1035	ORTEGA FELIX ANTONIO ALFREDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	SUBOFICIAL	P	N51	\$38,238.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,238.30	\$9,176.06	\$29,062.24	
2305	PACHECO BELTRAN OMAR FRANCISCO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2495	PACHECO RICO LUIS FABIAN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2011	PADILLA OSUNA ASTOLBERTO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
1192	PALACIOS ESTRADA ROBERTO ISAIAS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$7,100.04	\$10,364.76	





TECATE

DIRECCIÓN DE SEGURIDAD CIUDADANA Y TRANSITO MUNICIPAL

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
844	PARRA GALINDO CARLOS FELIPE	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA PRIMERO	P	N51	\$31,865.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,865.70	\$7,317.64	\$24,548.06	\$5,000.00
1811	PEÑA ALVAREZ JESUS VALENTIN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1471	PEREZ CASTILLO PEDRO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2510	PEREZ PARRA GERARDO ALFONSO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1303	PEREZ TISCARENO JOSE FRANCISCO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1709	RAMIREZ CORRAL VICTOR MANUEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1347	RAMIREZ ESTRADA JUAN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
2734	RAMIREZ INFANTE ULISES	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1348	RAMIREZ INZUNZA CHRISTIAN IVAN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1771	RAMIREZ ROMERO JUAN CARLOS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,000.00	\$3,480.96	\$14,519.04	
200	REY HURTADO LEOBARDO ARNOLDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1084	REYES BARBOSA BRAULIO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1513	REYES BARBOSA CESAREO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,239.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,239.20	\$5,709.04	\$20,530.16	
1109	REYES HERRERA EDUARDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
1533	RIVAS AGUSTIN	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2303	ROBLES ARREOLA BERNARDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1335	ROCHIN BAUTISTA JOSE	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1809	RODRIGUEZ CARO JAIME	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$8,207.76	\$10,233.24	
1442	RUIZ HERNANDEZ ROSA ELENA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA (UA)	P	N51	\$18,897.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,897.60	\$3,718.20	\$15,179.40	
1397	RUIZ RODRIGUEZ MARIA ISABEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1484	RUIZ RODRIGUEZ VERONICA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA (UA)	P	N51	\$19,131.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,131.90	\$3,780.13	\$15,351.77	
2488	SALAZAR QUINTERO EMANUEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1525	SANABIA HERRERA LETICIA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1362	SANCHEZ ARAMBULA SAUL	PROGRAMAS PREVENTIVOS	ACADEMICOS	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
2731	SANCHEZ CHAVEZ VICTOR HUGO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
2782	SANCHEZ ESTRADA ARMANDO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
222	SANCHEZ GARRIDO JOSE ENRIQUE	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$13,284.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13,284.90	\$2,234.76	\$11,050.14	
2737	SANDOVAL ZAVALA MIGUEL ANGEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1483	SANTILLAN ESQUEDA ROSALBA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA PRIMERO	P	N51	\$31,865.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31,865.70	\$7,317.64	\$24,548.06	
1849	SANTOS GONZALEZ ERNESTO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
2732	SERRATOS ORNELAS APNULFO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1527	SIERRA SALAZAR EUFEMIA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1331	SOTO LEYVA HERIBERTO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1304	SOTO LEYVA VICENTE	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1583	SOTOPAZ AMPARO ANA OLFO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$23,756.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23,756.10	\$5,002.31	\$18,753.79	
597	SUAREZ ZEFERINO OSCAR	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$10,988.16	\$15,566.64	
1806	TAPIA MARTINEZ JUAN LUIS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
1068	TORRES ATONDO MARIA DE JESUS	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,000.00	\$3,480.96	\$14,519.04	
1177	TORRES GAZCA DANIEL	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA SEGUNDO	P	N51	\$26,554.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,554.80	\$5,799.28	\$20,755.52	
2101	VALADEZ GARCIA LAURA CECILIA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
2100	VALADEZ PLASCENCIA LUIS ALBERTO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA TERCERO	P	N51	\$22,128.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,128.60	\$4,572.15	\$17,556.45	
1138	VALDEZ AGUILAR FRANCISCO ADAN	TRANSPORTE	S/SECCION	POLICIA	P	N51	\$10,814.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,814.10	\$1,617.43	\$9,196.67	
2300	VALENZUELA NAVARRO EDGARD HARVEEY	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	\$8,000.00
220	VALENZUELA RAMIREZ JORGE HECTOR	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,000.00	\$3,480.96	\$14,519.04	
1582	VALLADOLID ANDRADE JOSUE	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$13,740.06	\$4,700.94	
2496	VELARDE LUGO GLADYS CAROLINA	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,340.54	\$15,100.46	
2102	VELASQUEZ GAZPAR SALOMON	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	
2724	VENTURA ALMEYDA GUILLERMO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$17,464.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,464.80	\$3,339.51	\$14,125.29	
1803	ZUÑIGA VILLEGAS HECTOR PABLO	POLICIA Y TRANSITO	VIGILANCIA PREVENCIO	POLICIA	P	N51	\$18,441.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,441.00	\$3,597.51	\$14,843.49	