



TECATE

PLANTILLA DE PERSONAL DICIEMBRE 2019

OFICIALÍA MAYOR

## DIRECCIÓN DE ADMINISTRACIÓN URBANA

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
351	ALBAÑEZ MERCADO MARIA GUADALUPE	CONTROL URBANO	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
304	ANAYA ROMO OSCAR OMAR	CATASTRO	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1724	ARCE PINEDA RUBEN	ADMINISTRACION URBAN	S/SECCION	ADMINISTRATIVO	C	N51	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$730.80	\$8,078.40	\$8,000.00
1319	BELLO MORENO JORGE ALBERTO	CONTROL URBANO	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
2746	BRISEÑO ALCANTAR HUGO ESTEBAN	ADMINISTRACION URBAN	S/SECCION	DIR. ADMON. URBANA	C	N51	\$12,907.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,907.80	\$2,126.06	\$10,781.74	\$28,500.00
2153	CARDOZA NEVAREZ MARCELA	CONTROL URBANO	S/SECCION	ADMVO. ESPECIALIZADO Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
1090	CASTILLO RICO JOSE	CATASTRO	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
14	CERVANTES MARTINEZ MIRIAM GUADALUP	CATASTRO	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
2804	DE ALBA TOPETE ARTURO	CATASTRO	S/SECCION	JEFE DEP. CATASTRO	C	N51	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$1,171.26	\$7,637.94	\$8,000.00
1032	GARCIA TOSCANO SARAI	CATASTRO	S/SECCION	SUB-JEFE DE SECC. Q-2	B	N10	\$13,398.60	\$2,653.48	\$6,634.51	\$1,875.80	\$1,942.80	\$280.74	\$26,785.93	\$6,147.62	\$20,638.31	
1244	GONZALEZ ORDOÑEZ FRANCISCO JAVIER	CONTROL URBANO	S/SECCION	INSPECTOR	C	N51	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$730.80	\$8,078.40	\$3,000.00
2586	GUERRERO FERREIRA ISMAEL BENIGNO	CATASTRO	S/SECCION	AUXILIAR ADMINISTRATIVO	LR	N52	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$730.80	\$8,078.40	
301	GUZMAN HERNANDEZ MANUEL	CONTROL URBANO	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
567	HERNANDEZ HERNANDEZ ELIZABETH	CATASTRO	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
2123	HERNANDEZ IRIARTE GUILLERMINA	CONTROL URBANO	S/SECCION	ADMVO. ESPECIALIZADO Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
1872	HERNANDEZ ZAMORA EMA FERNANDA	CATASTRO	S/SECCION	ADMVO. ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
1098	ILDEFONSO CERVANTES FRANCISCA AURO	CONTROL URBANO	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
1597	LEYVA LOPEZ JULIO CESAR	CONTROL URBANO	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$9,991.80	\$16,135.70	
2116	MENDOZA PEREZ GRISELDA	CONTROL URBANO	S/SECCION	ADMVO. ESPECIALIZADO Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
949	MERCADO RAMIREZ MARCO ANTONIO	CATASTRO	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
2686	MIRANDA LOPEZ ISAAC	CONTROL URBANO	S/SECCION	JEFE DEP. CONTROL URBANO	C	N51	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$1,171.26	\$7,637.94	\$8,000.00
349	MORALES LEON GRACIELA	CATASTRO	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
362	MORENO SANCHEZ JESUS MANUEL	CONTROL URBANO	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1812	MUNGUJA TAPIA VICTOR ISMAEL	CATASTRO	S/SECCION	PEON	B	N01	\$11,595.00	\$2,106.29	\$6,634.51	\$1,623.30	\$1,681.28	\$0.00	\$23,640.38	\$7,071.11	\$16,569.27	
2445	NAVARRO NUÑEZ TERESA	CONSEJERIA JURIDICA	S/SECCION	JEFE CONSEJERÍA JURÍDICA	C	N51	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$1,171.26	\$7,637.94	\$8,000.00
2154	PEREZ FRANCO KARLA FERNANDA	CATASTRO	S/SECCION	ADMVO. ESPECIALIZADO Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,849.10	\$19,146.06	
2283	PLUMEDA RAMOS JUAN MANUEL	CONTROL URBANO	S/SECCION	AUX. ADMVO. "A"	B	N03	\$12,116.70	\$2,106.29	\$6,634.51	\$1,696.34	\$1,756.92	\$0.00	\$24,310.76	\$5,397.36	\$18,913.40	
477	PAMIREZ LEON OLGA PATRICIA	CATASTRO	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$1,204.65	\$7,763.55	
2357	RODRIGUEZ AGRAMON LUZ NEREYDA	CONTROL URBANO	S/SECCION	ADMVO. ESPECIALIZADO Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2359	RODRIGUEZ JIMENEZ LUIS ARMANDO	PROYECTOS Y LICITACIONES	S/SECCION	JEFE PROYECTOS Y LICITACI	C	N51	\$8,809.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,809.20	\$1,171.26	\$7,637.94	\$8,000.00
417	VALDEZ GARCIA ROSA ELISA	PROYECTOS Y LICITACIONES	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
2519	VELAZCO GONZALEZ CARLOS ENRIQUE	CATASTRO	S/SECCION	PEON A	B	N02	\$11,705.10	\$2,106.29	\$6,634.51	\$1,638.71	\$1,697.24	\$0.00	\$23,781.85	\$5,224.14	\$18,557.71	

OFICIALÍA MAYOR  
RECURSOS HUMANOS