



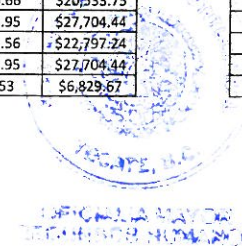
TECATE

PLANTILLA DE PERSONAL DICIEMBRE 2019

OFICIALÍA MAYOR

OFICINA DE PRESIDENCIA																
N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
2599	AGUILAR LOPEZ ROBERTO	LA RUMOROSA	S/SECCION	AYUDANTE	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
2282	ALVARADO PEREZ HELADIA	MI RANCHITO	S/SECCION	SRIO. DELEGACION MI RANCH	C	N51	\$6,498.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,498.00	\$539.01	\$5,958.99	
2067	ANAYA ROMO MARTHA AIDEE	OFICINA DE PRESIDENCIA	S/SECCION	ADMVO.ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
1780	ANDRADE MACAZANI REFUGIO	OFICINA DE PRESIDENCIA	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$1,204.65	\$7,763.55	
1927	ARAUJO VILLEGAS SILVIA ELENA	OFICINA DE PRESIDENCIA	S/SECCION	INTENDENTE	BNS	N01	\$8,883.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,883.60	\$1,186.89	\$7,696.71	
1356	ARMENTA AYALA RODOLFO GUADALUPE	NEUEVA COLONIA HINDU	S/SECCION	PEON	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$320.53	\$8,647.67	
2068	AVALOS RUIZ LUIS CARLOS	COMUNICACION SOCIAL	S/SECCION	ADMVO.ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
2765	AVILA RAMIREZ JORGE ANDRES	VALLE DE LAS PALMAS	S/SECCION	DELEGADO VALLE DE LAS PAL	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$973.78	\$6,686.42	\$10,000.00
2762	AYON SOSA VICTOR HUGO	MI RANCHITO	S/SECCION	DELEG. MI RANCHITO	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$973.78	\$6,686.42	\$10,000.00
2584	BECERRA SANTILLAN MARELYN	OFICINA DE PRESIDENCIA	S/SECCION	COORDINADOR ADMINISTRATIV	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$893.49	\$8,932.41	\$20,000.00
2228	BOJORQUEZ VELASQUEZ AZUCENA	OFICINA DE PRESIDENCIA	S/SECCION	ADMVO.ESPECIALIZADO Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,849.10	\$19,146.06	
1906	CASTRO INZUNZA ELVIRA	LA RUMOROSA	S/SECCION	ADMVO.ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
86	CORONADO VILLALOBOS GUADALUPE CAND	OFICINA DE PRESIDENCIA	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
2630	CORVERA ZAZUETA FEDERICO ARTEMIO	COLONIA LUIS ECHEVERRIA	S/SECCION	AUXILIAR ADMINISTRATIVO	LR	N52	\$7,150.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,150.20	\$320.53	\$6,829.67	\$3,000.00
2761	CRUZ MEZA ANDRES	COMUNICACION SOCIAL	S/SECCION	JEFE COMUNICACION SOCIAL	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$1,384.78	\$8,441.12	\$12,500.00
1928	DIMAS MARTINEZ JOSEFINA	OFICINA DE PRESIDENCIA	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$1,204.65	\$7,763.55	
2107	DOMINGUEZ GONZALEZ XIMENA	COMUNICACION SOCIAL	S/SECCION	ADMVO.ESPECIALIZADO Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
1619	FLORES SOLIS NANSY	NEUEVA COLONIA HINDU	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$1,384.78	\$8,441.12	
2610	GARCIA CAMACHO LUZ MARIA	COMUNICACION SOCIAL	S/SECCION	SECRETARIA	LR	N52	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$590.76	\$7,069.44	\$3,500.00
1351	GARCIA PALACIOS MARIA ISABEL	OFICINA DE PRESIDENCIA	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
2238	GARZA GARZA JAIME	COMUNICACION SOCIAL	S/SECCION	ASISTENTE	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$973.78	\$6,686.42	\$8,500.00
614	GOMEZ ALVAREZ MARIA LUISA	COMUNICACION SOCIAL	S/SECCION	SECRETARIA	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
2673	GONZALEZ GALINDO EDITH	HEROES DEL DESIERTO	S/SECCION	AYUDANTE OFICIOS VARIOS	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$756.24	\$8,211.96	
2612	GONZALEZ GARCIA SASHA GABRIELA	OFICINA DE PRESIDENCIA	S/SECCION	PROMOTOR	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
1586	HERNANDEZ LARA JEFFRY EDUARDO	OFICINA DE PRESIDENCIA	S/SECCION	OFICIAL A Q-2	B	N08	\$12,886.20	\$2,653.48	\$6,634.51	\$1,804.07	\$1,868.50	\$280.74	\$26,127.50	\$5,925.66	\$20,201.84	
2464	LOPEZ RODRIGUEZ TERESA JAZMIN	NEUEVA COLONIA HINDU	S/SECCION	SRIO. DELEGACION NVA.COL.	C	N51	\$6,499.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,499.80	\$539.29	\$5,960.51	
2602	MARISCAL RODRIGUEZ CLAUDIA ARACELI	VALLE DE LAS PALMAS	S/SECCION	AUXILIAR ADMINISTRATIVO	LR	N52	\$6,620.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,620.10	\$227.40	\$6,392.70	
1984	MARTIN RUAN MARTIN	OFICINA DE PRESIDENCIA	S/SECCION	AUXILIAR ADMINISTRATIVO	C	N51	\$5,672.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,672.40	\$367.37	\$5,305.03	\$5,000.00
2070	MEDINA MEZA ABIGAIL	OFICINA DE PRESIDENCIA	S/SECCION	ADMVO.ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
1921	MONTELLANO MERCADO SILVIA ELENA	OFICINA DE PRESIDENCIA	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$1,384.78	\$8,441.12	
2314	MORA DIAZ FELIX LEONARDO	COLONIA LUIS ECHEVERRIA	S/SECCION	PEON	BNS	N01	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$756.24	\$8,211.96	
1924	MORENO JUVERA GUADALUPE	OFICINA DE PRESIDENCIA	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$1,204.65	\$7,763.55	
2613	MORENO TORRES BRENDA ALICIA	OFICINA DE PRESIDENCIA	S/SECCION	AUXILIAR CONTABLE	LR	N52	\$5,617.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,617.20	\$77.74	\$5,539.46	
2665	MURILLO CAMPOS MANUEL	LA RUMOROSA	S/SECCION	AYUDANTE	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
2742	MURO FIGUEROA SERGIO JESUS	OFICINA DE PRESIDENCIA	S/SECCION	JEFE OFICINA DE PRESIDENC	C	N51	\$12,907.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,907.80	\$2,126.06	\$10,781.74	\$24,000.00
2763	NUÑEZ DELGADILLO ROMELIA	COLONIA LUIS ECHEVERRIA	S/SECCION	DELEGADO COL. ECHEVERRIA	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$973.78	\$6,686.42	\$10,000.00
2764	OLEA SEPULVEDA ROSARIO	LA RUMOROSA	S/SECCION	DELEGADO RUMOROSA	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$973.78	\$6,686.42	\$10,000.00
2528	ORONA SARELLANO LUIS ALBERTO	COLONIA LUIS ECHEVERRIA	S/SECCION	AYUDANTE	LR	N52	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$590.76	\$7,069.44	
2473	OROZCO ARAIZA J CRUZ	HEROES DEL DESIERTO	S/SECCION	SRIO.DELEG. HEROES DEL DE	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$973.78	\$6,686.42	
2766	PAEZ VILLA ADRIAN	COMUNICACION SOCIAL	S/SECCION	SECRETARIO	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$1,384.78	\$6,275.42	
2811	PEREZ JIMENEZ CHRISTOPHER EDUARDO	OFICINA DE PRESIDENCIA	S/SECCION	ASESOR	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$1,384.59	\$8,441.31	\$25,000.00
1884	PICHARDO SANCHEZ JOSE MIGUEL	COMUNICACION SOCIAL	S/SECCION	JEFE DE INTENDENTES A Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,634.81	\$19,360.35	
2767	REAL MURILLO SAMUEL EDUARDO	OFICINA DE PRESIDENCIA	S/SECCION	SECRETARIO PARTICULAR	C	N51	\$7,659.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,659.00	\$587.85	\$7,071.15	\$7,000.00
761	RIVAS MILLAN NORA MARGARITA	LA RUMOROSA	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N51	\$7,654.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,654.50	\$972.88	\$6,681.62	
2820	RIVERA LOPEZ JUVENTINO	HEROES DEL DESIERTO	S/SECCION	DELEGADO H. DESIERTO	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$973.78	\$6,686.42	\$10,000.00
28	ROBLES AGUIRRE GUADALUPE	LA RUMOROSA	S/SECCION	JEFE DE SECC. E Q-5	B	N16	\$18,802.80	\$3,264.08	\$6,634.51	\$2,632.39	\$2,726.41	\$703.63	\$34,763.82	\$8,747.31	\$26,016.51	
1667	ROBLES AGUIRRE LURDES	LA RUMOROSA	S/SECCION	ADMVO.ESPECIALIZADO A Q-1	B	N06	\$12,661.20	\$2,653.48	\$6,634.51	\$1,772.57	\$1,835.87	\$169.37	\$25,727.00	\$5,786.27	\$19,940.73	
2660	RODRIGUEZ GUZMAN MARIA ISABEL	OFICINA DE PRESIDENCIA	S/SECCION	SECRETARIA	LR	N52	\$6,602.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,602.10	\$225.45	\$6,376.65	
1487	RUIZ LOZANO LUIS ADRIAN	VALLE DE LAS PALMAS	S/SECCION	INSPECTOR Q-2	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$280.74	\$26,459.41	\$5,925.66	\$20,533.75	
30	SALAZAR CABRERA SONIA BEATRIZ	VALLE DE LAS PALMAS	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
1202	SALCEDO PEREZ JOSE SANTOS	VALLE DE LAS PALMAS	S/SECCION	JEFE DE SECC. C Q-3	B	N14	\$15,229.50	\$3,264.08	\$6,634.51	\$2,132.13	\$2,208.28	\$422.30	\$29,890.80	\$7,093.56	\$22,797.24	
57	SALCEDO PEREZ MA DEL ROSARIO	VALLE DE LAS PALMAS	S/SECCION	JEFE DE SECC. F Q-6	B	N17	\$20,682.90	\$3,264.08	\$6,634.51	\$2,895.61	\$2,999.02	\$842.27	\$37,318.39	\$9,613.95	\$27,704.44	
2822	SANCHEZ ARAMBULA MARIA DEL ROSARIO	OFICINA DE PRESIDENCIA	S/SECCION	AUXILIAR TECNICO	LR	N52	\$7,150.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,150.20	\$320.53	\$6,829.67	

DEPARTAMENTO DE RECURSOS HUMANOS







TECATE

PLANTILLA DE PERSONAL DICIEMBRE 2019

OFICIALÍA MAYOR 

## OFICINA DE PRESIDENCIA

N°	NOMBRE COMPLETO	DEPARTAMENTO	SECCION	PUESTO	CAT	NIVEL	MENSUAL								COMPENSACIÓN MENSUAL	
							SUELDO	CANASTA BASICA	PREVISION SOCIAL	BONO DE TRANSPORTE	FOMENTO EDUCATIVO	QUINQUENIO	PERCEPCIONES	DEDUCCIONES		SALARIO NETO
1926	SARMIENTO GUEVARA PATRICIA	OFICINA DE PRESIDENCIA	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$756.24	\$8,211.96	
933	SERRATO RUANO GABRIEL	OFICINA DE PRESIDENCIA	S/SECCION	JEFE DE SECC. D Q-4	B	N15	\$16,486.80	\$3,264.08	\$6,634.51	\$2,308.15	\$2,390.59	\$561.50	\$31,645.63	\$7,690.63	\$23,955.00	
2118	TELLEZ PEREZ BRIAN ALEJANDRO	OFICINA DE PRESIDENCIA	S/SECCION	ADMVO.ESPECIALIZADO Q-1	B	N05	\$12,517.50	\$2,106.29	\$6,634.51	\$1,752.45	\$1,815.04	\$169.37	\$24,995.16	\$5,849.10	\$19,146.06	
2659	UZARRAGA HERRERA GLORIA ISELA	LA RUMOROSA	S/SECCION	INTENDENTE	LR	N52	\$5,301.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,301.90	\$43.44	\$5,258.46	
1210	VALENZUELA CANO JUDITH	OFICINA DE PRESIDENCIA	S/SECCION	AUX. ANALISTA ADMVO. Q-1	B	N09	\$13,144.50	\$2,653.48	\$6,634.51	\$1,840.23	\$1,905.95	\$169.37	\$26,348.04	\$5,995.61	\$20,352.43	
2285	VALENZUELA VILLANUEVA FABIOLA BELE	COMUNICACION SOCIAL	S/SECCION	ASISTENTE	C	N51	\$7,660.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,660.20	\$590.76	\$7,069.44	\$3,500.00
1408	VILLAVICENCIO ZARATE LUIS	OFICINA DE PRESIDENCIA	S/SECCION	ASESOR	C	N51	\$9,825.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,825.90	\$1,384.78	\$8,441.12	\$20,000.00
2471	VITELA PEREZ LISSET	OFICINA DE PRESIDENCIA	S/SECCION	AUXILIAR ADMINISTRATIVO	BNS	N02	\$8,968.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,968.20	\$756.24	\$8,211.96	
2268	YORBA GARCIA MARIA ELENA	COLONIA LUIS ECHEVERRIA	S/SECCION	PEON A	B	N02	\$11,705.10	\$2,106.29	\$6,634.51	\$1,638.71	\$1,697.24	\$0.00	\$23,781.85	\$5,224.14	\$18,557.71	

